

WORLD WITHOUT POVERTY



**ANNUAL
REPORT**

2021/2022

OXFAM



Photo: Kong Chi Hin Mickey

WHAT IS POVERTY?

**ANNUAL
REPORT**
2021/2022

OXFAM

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樂施會
OXFAM
Hong Kong

無窮世界
World
Without
Poverty

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About Us

HIGHLIGHTS OF THE YEAR

TACKLING POVERTY TOGETHER



OVER THE PAST YEAR, OXFAM HONG KONG



Worked in

20 COUNTRIES
AND REGIONS



Worked with

184 PARTNER
ORGANISATIONS



Supported

333 PROJECTS



Reached over

1,000,000 PEOPLE

in poor communities



SPENT

HK\$152,299,000

to fight poverty through our programmes

FOREWORD

貧窮

華夏

RETHINK
POVERTY



POVERTY HAS SOMETHING TO SAY.
CAN YOU HEAR IT?



From the severe drought and hunger crisis in East Africa to the fifth wave of COVID in Hong Kong, disasters have shown us time and again that the poorest bear the brunt of calamities.

During the fifth wave, sanitation workers in Hong Kong were once again put at the forefront of the battle against COVID. Being poorly protected not only left them susceptible to the contagious Omicron variant, but also put their livelihoods on the line. Although these challenges were clear to see, there are many types of poverty that are more difficult to discern at first glance.

To help people see 'invisible' poverty, we launched our Rethink Poverty campaign in October 2021. Through it, members of the public learnt that children from poor families in Hong Kong might not go to bed hungry, but they could very well be malnourished. They also saw how poverty could mean being disproportionately affected by climate change, and how the inequality in access to information could drive someone further into poverty.

And as we saw in 'Inequality Kills', Oxfam International's report released at the beginning of 2022, widening economic, gender and racial inequalities are tearing our world apart. They are also threatening to undo decades of progress in the fight against poverty.

This hasn't slowed us down though. With our Trailwalking Spirit of perseverance and teamwork, we've made some great strides in the fight against poverty this year. In Hong Kong, we successfully advocated for unemployment assistance with partner organisations. Through our concerted efforts, a government department also agreed to include guidelines for preventing heatstroke in tender documents for outsourced cleaning workers. We were awarded the Outstanding Social Service Award by the Hong Kong Council of Social Service for our Chinese-learning project for ethnic minority children.

And despite the ups and downs of the Oxfam Trailwalker, we persevered and hosted a phenomenal virtual event, and introduced our very first Mini Trailwalker for parents and children.

In the Mainland, we supported our local partner organisations to share their first-hand experience with participants at the 2021 United Nations Climate Change Conference (COP26) in Glasgow about working on two of our projects – the Climate-Resilience Seed Project (which effectively helps Chinese smallholder farmers adapt to climate change) and the Tea Planting Project (which promotes carbon neutrality). Together, we also advocated for concrete, resourced and sustainable climate solutions there.

Internationally, we continued to reach vulnerable groups with timely support. In East Africa for instance, we have reached over 129,000 people with lifesaving support (as of June 2022) as they grapple with an unprecedented hunger crisis that's pushing people to the brink. And in Nepal, we worked with local communities and government officials to address climate impacts by reviewing existing local and national policies. Local government authorities have since agreed to include climate adaptation measures in their planning process next year.

We're grateful for the unbelievable support we've received that has enabled us to achieve so much collectively. As poverty continues to evolve, it is crucial for us all to recognise it in all its forms. That's why this year's annual report invites readers to look at poverty in all its complexity, and rethink what poverty truly means and how we can create change. We have what it takes to make poverty history. It's time for us to band together in partnership to achieve a world without poverty.

June 2022



CHEUNG YUK TONG
Council Chair



KALINA TSANG
Director General

WHO WE ARE

OUR MISSION AND VISION

At Oxfam, we believe that no one should live in poverty. That's why we envisage a world free of poverty and the injustices that stem from it; a world where all people are valued and treated equally, and can lead dignified lives.

Oxfam Hong Kong (OHK) is a member of the Oxfam confederation and is part of a global movement for change. Together, we're working with people to create a future that is secure and free from poverty, and we won't stop till our work is done.



LEARN MORE
ABOUT US HERE



WE ENVISAGE
A WORLD FREE OF POVERTY

OUR CORE VALUES



JUSTICE

We are committed to fighting the injustices of poverty.



EMPOWERMENT

We create space for people to become changemakers.



INCLUSIVENESS

We embrace diversity and believe all are born equal in dignity and rights.



ACCOUNTABILITY

We are true to our mission and hold ourselves accountable in all that we do.



INNOVATION

We believe innovation is key to finding solutions to create a world without poverty.

HOW WE WORK

At Oxfam, we understand that poverty is a complex issue that needs to be tackled using a sustainable and holistic approach, or what we call our one programme approach. This approach goes beyond simply patching problems. Instead, our programmes link development, humanitarian and influencing work in pursuit of common objectives to fight poverty.

We also take a rights-based approach to our work. This means we believe everyone has the right to live free of poverty.

We can't do any of this on our own though. We rely on strong partnerships and collective action in order to effect change. Partnering with people who experience poverty, partner organisations, donors and all of our supporters is indispensable to our work. In fact, building a strong network of collaborators is integral to realising a world without poverty.

BUILDING OTHERS UP

We launched Grant for Good to equip young people and start-ups that are fighting poverty. See what participants had to say.



MONITORING, EVALUATING AND LEARNING

To ensure our work is effective, we regularly monitor, evaluate and learn from our projects and programmes. At the core of this process is the participation of various stakeholders, especially the vulnerable groups with whom we work. Aside from relying on the expertise of our programme staff and local partners, communities themselves identify their needs and give feedback, and we work together to find sustainable and innovative solutions.



RETHINK POVERTY

POVERTY

Poverty is a complex issue. It can look like hunger and homelessness, but oftentimes, it can look a lot different from that. Through our Rethink Poverty campaign in 2021, we wanted to show the different facets of poverty.

... having no choice but to work rain or shine, hot or cold.

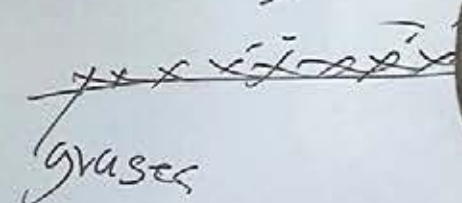
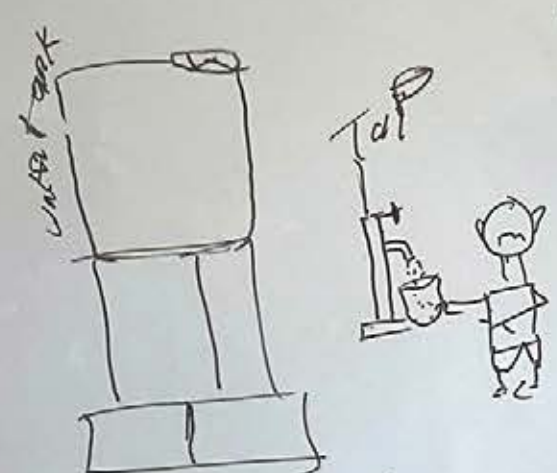
Street cleaner

... living in a tight space. It affects everything, including what you can cook for your kids. The lack of space means I can only prepare simple meals, but this affects my children's health.

Mum who lives in a subdivided flat with her family

... inequality. There are different facets to the inequalities we face as ethnic minorities, like education, housing and employment.

Ethnic minority



is...

LEARN MORE HERE

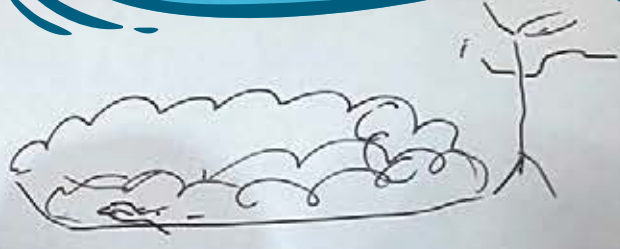


28
UNO



... barely contributing to climate change, but losing your livelihood to extreme weather again and again, and lacking the means to start again.
Farmer

... earning just enough to survive but not enough to live.
Working poor



... spending most of your money on healthcare.
Senior



and much more.
Read on to see how poverty looks in different contexts and how Oxfam Hong Kong is fighting it.

HUMANITARIAN RELIEF



Photo: Khadija Farah/Oxfam

DELIVERING LIFESAVING SUPPORT TO OVER 94,000 PEOPLE IN EAST AFRICA

In 2011, Somalia experienced a devastating famine that killed over a quarter of a million people, half of them children under five. The international community failed to act in time and committed to heed the warnings earlier next time.

Just over a decade though, we may fail again to respond fast enough to prevent millions of people from suffering from hunger in Ethiopia, Kenya and Somalia after the failure of the last three cycles of seasonal rains in 2021.

Oxfam has been responding with a combination of food and cash for people to meet nutritional needs. We've also been supporting their livelihoods and strengthening communities' resilience, from providing livestock fodder and seeds for drought resistant crops, to building and repairing water and sanitation facilities.

One of the people we reached was Omar, a father of eight: 'Because of drought, all my cows are now dead ... I sold a goat, to pay for school fees for one of the children. Oxfam have changed our lives for better in the last few months by supporting us with cash.'

While cash assistance is helpful and prevents those affected from selling their livestock and thus their livelihoods, it's a Band-aid solution. Starvation is a political failure. Although drought may be an inevitable phenomenon, the impact can be mitigated by human actions. Until the international community gets their act together to slow climate change down, the poorest will continue to pay for a crisis they're least responsible for.



Kate Lee
Senior Officer - Humanitarian
and Disaster Risk Management



DISTRIBUTED 36,000 COVID TEST KITS WHEN THEY WERE NEEDED MOST

For many sanitation workers on the frontlines of the battle against COVID, poverty isn't just about barely earning enough. It's also about being placed at a disproportionately high risk of catching COVID, which affects workers, their families and their livelihoods.

When the fifth wave of COVID-19 hit Hong Kong in early 2022, Oxfam got to work right away and supported low-income families and workers. We offered everything from rapid antigen test kits for outsourced cleaning workers to 'Oxfam Rice', which we distributed to low-income families and the unemployed.

We reached out to a variety of cleaners too, including those from the Food and Environmental Hygiene Department's Pest Control Team. They're responsible for reducing the population of rodents and mosquitoes, and differ from those who clean the streets and public toilets as they work in groups of six. If one of them catches COVID, their entire team also has a high chance of being infected. When the fifth wave had just hit, the government did not provide them with rapid antigen test kits. So, to keep themselves, their families and the rest of their teams safe, they used to test themselves every day at their own expense. The cost quickly added up though, so we distributed COVID test kits to them with our partners. Wai, one of those who received the kits, said: 'Your test kits came at the perfect time! They've really taken the load off our shoulders!'

For me, this reinforced the importance of partnership – something Oxfam has always attached great importance to – in the fight against poverty. Without corporate sponsors and our partners working together with us, we would not have been able to distribute 36,000 rapid antigen test kits to those who needed it in such a short period of time.



Alfred Choy
Programme Manager

GENDER JUSTICE



Photo: Beijing Enable Sister Center



Photo: Cong Yan

HELPING THOUSANDS IN MAINLAND CHINA SEE PAST DISABILITY

The Women with Disabilities Empowerment and Inclusion Programme is a project co-funded by OHK and the EU. It aims to break the stereotypes around marginalised women with disabilities (WWDs) and promotes their social inclusion in China. These stereotypes range from ‘WWDs have no value at all’ to ‘WWDs should stay at home’, and can lead to the social exclusion of WWDs and even difficulty finding employment. Because of these kinds of challenges, some women don’t leave their homes – one hadn’t left her home for 13 years prior to joining our project.

Without suitable support, it’s extremely difficult for WWDs to live as normally as you and I do. Poverty is thus more than just the lack of money, it is also the lack of support for underprivileged persons. And this lack can be exaggerated by the existence of stereotypes.

With the support of OHK, two partners – Beijing Aili Myasthenia Gravis Care Center and Beijing Enable Sisters Centre – have collected stories about WWDs, and set up exhibitions in Beijing and Yantai in 2021. The exhibitions showcased powerful images and stories of WWDs in the workplace and how they’re trying to live their dreams. Visitors found their stories encouraging and have been inspired by their enthusiasm for life. Aside from exhibitions, other initiatives are also organised through the project – like theatre trainings – so beneficiaries of the project can be empowered and also build up a mutual support network of WWDs.

Over
2,000
PEOPLE
learnt about
the challenges
WWDs face



Kate Lin
Project Coordinator of the OHK-EU Project



Photo: Jeffrey Kwok / Oxfam

TEACHING ASSISTANTS REACH HUNDREDS OF STUDENTS, ONE STEP CLOSER TO ACHIEVING DREAMS

‘I can’t find a job that fits my interests, or put my native language – which is an asset – to good use.’

This sentiment is commonplace in Hong Kong for women from ethnic minority backgrounds. Many of those I’ve spoken to want to be teachers, but with the language barrier, few training opportunities and jobs that don’t offer an environment that fits the needs of these women, their career options are limited. This, as you can imagine, directly affects their livelihoods. Through these interactions, I’ve seen that poverty for them is often the lack of access to opportunities.

There is a demand for female teachers from ethnic minority backgrounds in Hong Kong though. Not only do the mums of the students prefer speaking with teachers who are women, they often also find it easier to learn about everything from school announcements to their children’s progress in their own native language. That’s why we created a teaching assistant training programme to bridge this gap.

Through the programme, which we’ve run for the first time, students learn teaching skills, gain internship experience at schools, receive a certificate that proves their credentials, and are offered support to find a job in the education sector.

After completing the course, our first batch of students all feel more confident about becoming teaching assistants and schools are excited because the programme is helping students, and improving communication with parents.



Crystal Lam
Hong Kong Programme Manager

CLIMATE EMERGENCY



Photo: Neo Ng/Oxfam

BUILDING CLIMATE RESILIENCE WITH THOUSANDS OF STREET CLEANERS AND SUBDIVIDED FLAT TENANTS

Although we can all feel the effects of climate change to some degree, it's a reality that the poorest experience every day. Poverty for them is more than earning low wages or living in substandard housing. It's about having no choice but to work or live in extreme heat. It's also about having to pay a hefty sum for the leaks and water damage heavy rains bring.

To urge the government to help the poorest in Hong Kong adapt to climate change, we published two studies on climate change's effects on street cleaners and those who live in subdivided flats in 2021.

Our study 'Impacts of extreme heat on street cleaners' found that 90 per cent of interviewees had to work in the scorching heat most of the time, while nearly half said that the hot weather made them feel unwell. Further, 70 per cent said that their employers had not provided them with cooling equipment, meaning employers had failed to comply with the Labour Department's guidelines.

In our other study, 'Impacts of extreme weather on subdivided flat residents' – which was released in the leadup to COP26, over 80 per cent of respondents lived in cramped spaces that were poorly ventilated. The research team also found that nearly half of the flats were hotter than outside – some even 5.8°C hotter.

The Labour Department has since agreed to consider strengthening the arrangement of surprise inspections. The Leisure and Cultural Services Department also accepted our proposal to include a clause on the protection of street cleaners in their tender documents for new outsourced cleaning services. We also urged the government to build public housing as soon as possible and offer additional resources to help subdivided tenants cope with extreme weather.



Terry Leung
Assistant Research and Advocacy Manager



Photo: Dai Huxuan/Shanshui Conservation Center

FIGHTING CLIMATE CHANGE WITH OVER 2,000 QINGHAI HERDERS

Amid the vast expanse of the Qinghai-Tibet Plateau, a community of herders are doing what they can to survive the harsh climate. With climate change though, this is becoming increasingly difficult, and poverty has become a reality for many. For them, poverty is about being at the mercy of increasingly frequent and unpredictable extreme weather events, and constantly being in a precarious situation where one disaster is all it takes to strip them of their livestock and livelihoods, and push them into poverty.

Herders have their own understanding of climate change, how to deal with strong winds and snowstorms, and how to rely on the grasslands their ancestors lived off of for generations with their livestock. But with climate change, what they've learnt doesn't apply anymore. Luoluo, a herder from Jiatang, said: 'It snowed heavily this year, and many of our livestock died. Under normal circumstances, we wouldn't see another snowstorm within the next ten years, but now we're seeing them every two or three years. I think this has a lot to do with climate change.'

Although herders' experience and wisdom play a positive role in addressing climate change, extreme weather events are putting them and their livelihoods at increased risk, leaving them more dependent on external help. To combat this, we've been working with our partners to assist about 2,000 herders cope with climate change since 2016. We've collected information about what they know about dealing with the effects of climate change, and worked with communities to restore grasslands for grazing. We also worked with the community's women to develop handicraft products to diversify their livelihoods.

By enhancing herders' ability to help themselves and each other, the community will be better able to weather the storms of climate change and uncertainty.



Hu Wei
Programme Officer

SUSTAINABLE LIVELIHOODS IN JUST ECONOMIES



Photo: Saul Chan/Oxfam

EMPOWERING DOZENS OF WOMEN THROUGH FOOD RESCUES

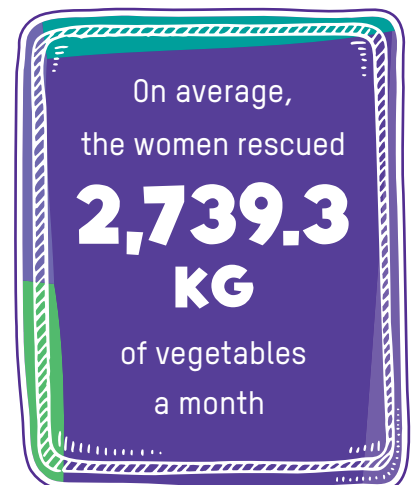
Poverty commonly has to do with scarcity or the lack of something. For many women who live in poverty in Macau, it's often the latter. They lack livelihood skills to lift themselves out of poverty.

Through our food rescue project, we've partnered with three organisations to rescue food from wet markets and distribute them to people in need. Aside from helping Mother Earth and reaching those who need the food, the project also demonstrates Oxfam's holistic approach to fighting poverty.

The solution to poverty is not simply about giving. Recruiting women from low-income backgrounds to rescue food, offering them some of what they've rescued, and covering their transportation fees during the food rescues only meets some of their material needs. Our project goes beyond that. We focus more on empowering women and helping them become helpers, not merely recipients. For example, we provide basic skills training to boost their self-confidence and connect them with people in the community – such as market stall vendors, seniors who live in poverty, and students from the Oxfam Club, who participate in food rescues – to expand their social circles.

And these have become their social capital. Through them, they're not only building community and sharing their lives with each other. They're also getting very practical and useful information, like finding out where to buy household items at a discount!

Many partner organisations have told us that Oxfam's approach is different from other funding organisations. We put more emphasis on people, and think about how to empower them. And that's for a good reason: because to us, this can make a far greater impact than any material assistance ever could.



Saul Chan
Acting Assistant Programme Manager



Photo: Oxfam Mexico

DELIVERING SAFETY TO DELIVERY WORKERS THROUGH SUCCESSFUL CAMPAIGN

Ordering food, or hailing a taxi takes no more than a tap on an app. The workers behind the tap are often vulnerable to exploitation though. Many face low pay and poor treatment, and are at high risk of occupational injury. Their labour rights are also inadequately protected. In Mexico, Oxfam worked with delivery app workers in Mexico City to strengthen their ability to demand fair treatment at work.

Our successful engagement campaign ‘Promises on Wheels’ helped the public understand the issue of labour precarity on digital platforms. It placed the issue on the media and public agendas, and opened up a space for dialogue with digital platforms, government authorities, workers and consumers. The delivery app workers are now organised as a network and can speak out against unjust treatment more effectively. They also learnt practical, everyday skills through the campaign, including first aid, bike maintenance, how to reduce the risk of sexual violence especially for female delivery workers, and how to file their taxes.

This project makes it clear that access to a job and income is not equivalent to having a dignified life. Poverty is more than the lack of money. Poverty is also about the type of jobs people are cornered into taking up and the working conditions they are made to accept. The delivery app workers’ current wages are insufficient to satisfy the basic needs of a family. The workers also face unsafe working conditions and lack social protection. This is inequality we need to fight against.

Close to
3,000
PEOPLE
 signed Oxfam’s
 petition demanding
 better labour conditions
 for delivery workers



Wing Lam
 International Programme Manager

ENGAGING THE COMMUNITY

**TOGETHER, WE'RE
CREATING CHANGE!**

We're grateful to all of you – whether you've fundraised for us or joined our initiatives to learn about fighting poverty. Thank you for walking with Oxfam to create change.

OXFAM TRAILWALKER – VIRTUALLY TOGETHER 2021

The ups and downs of this year didn't dim our participants' or our 'Trailwalking Spirit'. First-time participant, 80-year-old Mr. Li Kan Kwong, for instance, experienced countless obstacles with his team before and during the event, but he persevered and said he thoroughly enjoyed his experience on the trail. His determination was great motivation for the other **1,300 participants who hit the trail**, as well as the rest of us!



Photo: Cindy Chan/Oxfam



OXFAM MINI TRAILWALKER

We launched our very **first hiking event for families** in 2021. Not only did we want to promote family fitness, we also wanted to help kids understand the importance of perseverance, especially in the context of fighting poverty. **Over 1,700 people of all ages joined us** throughout May to walk for a good cause.



OXFAM MUSICAL MARATHON 2.1 & BENEFIT CONCERTS

To fight climate change with the most vulnerable around the world, **close to 100 participants from across the city** – including Oxfam Music Ambassador Nancy Loo, renowned musician Leung Kin-fung, Melody Tam and Timothy Sun – **joined our virtual fundraiser** and made meaningful melodies from July to August 2021. Timothy Sun also organised a series of benefit concerts for OHK at his very own S'Way Music Studio in December.





Photo: Eugénio Vong/Oxfam

OXFAM TOWERRUN

With the sudden outbreak of another wave of COVID in Macau, we quickly moved the event online to ensure the safety of participants and volunteers. Despite this change, **over 500 people joined the event** with the support of trailrunner Vivi Cheung and Trip Addict's FatJen and Funo.



Photo: Eugénio Vong/Oxfam

'ANITA'

Aside from being the queen of Cantopop, Anita Mui was well known for her big heart. The eponymous film honouring her was released in late 2021, and included clips of her visit to Yunnan as an Oxfam Ambassador in 1999. The **makers of the film generously donated part of the proceeds from 23 and 24 October to Oxfam Hong Kong** to share in Anita's magnanimous spirit.



FESTIVE GIVING

During Christmas and the Lunar New Year, we worked with some of our famous supporters to encourage the public to share the gift of joy with those in need. Through our Oxfam Unwrapped and Lai See campaigns, members of the public could buy a gift or donate their *lai see* to help put an end to poverty. Together, they **generously donated over HK\$700,000!**



OHK RECOGNISED FOR OUTSTANDING PROJECT

Our innovative project 'Start from the Beginning - Chinese Supporting Scheme for Non-Chinese Speaking Students in Kindergarten' was **awarded the Outstanding Social Service Award at the Hong Kong Council of Social Service's 2021 Best Practice Awards in Social Welfare**. The awards recognise outstanding projects and services in the social service sector every two years.



Photo: Enoch Ng/Oxfam

CLIMATE CHANGE ESCAPE ROOM AND WORKSHOP

In 2021, we created our first climate change escape room and workshop called Six Disasters. Through the puzzles they had to solve in the escape room, **20 parents and children learnt more about climate change** and its effects on the poorest. The Six Disasters workshop also enabled participants to experience the various effects of climate change through simulations and even VR headsets.



Photo: Esther Ng/Oxfam

AT-HOME LEARNING

When the fifth wave of COVID-19 hit Hong Kong, schools had to break early for the summer holidays in March and April. To help kids make the most of it and learn more about poverty, we put together 'Little Global Citizens' learning packs for children aged five and above. **We sold over 40 packs right away!**



Photo: Wisely Chan



Photo: Wisely Chan

STORYTELLING AND INTERACTIVE THEATRE

In the summer of 2021, we ran **10 storytelling sessions** for 132 children from Sham Shui Po and **four drama performance sessions**, which were supported by the Commission on Children. **Eight children went on to receive 40 hours of training and performed** at a children's forum theatre that focused on children's rights and their experiences. Roughly 200 people attended these performances. Many participants were impressed by the children's acting, and after hearing the children's thoughts, were encouraged to actively listen to them and see the world from their perspective.



CLIMATE ACTION

NEW EDUCATIONAL WORKSHOPS

We developed new interactive workshops for schools this year. One of these was 'Dead or Alive', an online game-based activity that focused on COVID-19 and poverty. This enabled students to learn about COVID's effects on the poorest even while social distancing.



MEET OUR PARTNERS

We know ending poverty can't be done alone. And with the expertise each organisation brings, our collective fight against poverty becomes stronger. Meet some of our allies who we're making a difference with.

YOUNG WAI-PONG,
CHCSA Committee Member



CONCERNING HOME CARE SERVICE ALLIANCE

Over the past seven years, OHK has continued to give us the space and support we need to take bold steps to offer community care services for the elderly in Hong Kong. Not only do they encourage us to advocate for changes in policies, they also offer us with training, information and funding. It's through this kind of partnership that we're able to make concrete changes in the lives of the people we work with.

DODO CHENG,
Founder of Sharing Kitchen HK



SHARING KITCHEN HK

When we started, it was quite difficult. We were constantly on the verge of shutting down. Thankfully, OHK believed in us and helped us find our feet with the initial funding they gave us. This gave women from low-income backgrounds who have a lot of potential the opportunity to earn a bit more by selling the food and drinks they make.

MUKURU YOUTH INITIATIVE

We have engaged with many INGOs before [on our creative projects that create social change in informal settlements], but the fact that we do not have the right systems prevents them from working with us. Many INGOs do not look at what MuYI is putting on the table ... By partnering with us, Oxfam in Kenya has given us a chance to improve our systems and capacity.



HEAR FROM OUR PARTNERS HERE



RIX UN,
President of Green Future



GREEN FUTURE

Before working with OHK on our environmental workshops, we lacked the resources to run long-term programmes. After partnering with OHK though, we could run workshops more sustainably – this year, for instance, we’re putting on 30 to 40 workshops. We also learnt how to lead interactive workshops after seeing how OHK facilitates them. People are also more interested in what we organise because we’re not just talking about environmental issues, but also poverty.

HE XIN,
Project Manager at
Guiyang Nanming Qiming
Social Work Service Center



GUIYANG NANMING QIMING SOCIAL SERVICE CENTER

OHK has been a long-term partner that has supported our work with disadvantaged migrant children since 2017. Throughout the years, OHK has continued to encourage us to learn and innovate new services that are suitable for the new generation of migrant children and their families. These services also aim to help more people care about vulnerable groups and enable more migrant children to grow up in a more caring environment. OHK has always stood by us. They have encouraged us to develop even more outstanding and professional services, and expand our scope of work to provide more support services for children.

SHAANXI VOLUNTEER MOTHERS ASSOCIATION FOR ENVIRONMENTAL PROTECTION

We’ve worked with OHK on rural development issues for over ten years. We’ve reached 11,790 households with 45,396 people through our green poverty alleviation projects for sustainable rural development. OHK emphasises villagers’ participation and empowerment, and attaches great importance to mutual support. With it, we’ve been able to reflect more deeply on and transform our practices in rural community development. We’re very grateful for OHK’s partnership – it’s enabled us to reach more villagers in remote mountainous areas!

WANG MING YING,
Advisor to the Shaanxi Volunteer Mothers
Association for Environmental Protection



THANK YOU

GROUPS/ASSOCIATIONS

MOSA 澳門海外留學生會
The Green Earth
下環浸信會
太古地產愛心大使
小牧味屋 x Hong Kong Sports Academy
山與海
中國銀行澳門分行義工協會
中華中醫藥香港推拿專業學會
永利關愛
氹仔家庭成長軒
杜佩玲書法基金會
信德集團（澳門）義工隊
皇家香港軍團（義勇軍）協會
紅藍義務工作協會
香港少年領袖團
香港足病診療師協會
香港物理治療學會
香港書法專業人員協會
香港航空青年團
香港善一堂道德協會
香港童軍總會
香港業餘電台聯會有限公司
香港遠足巒台團
淨能量義工隊
陳瑞祺永援中學學生會
紫霞園有限公司
菁優補習中心
新生代青年文化會
嘉諾撒聖心英文中學聖瑪大肋納社會工作組
課室教材出版有限公司
澳門大昌行義工隊
澳門文創綜合服務中心
澳門田徑總會
澳門紅十字會
澳門祐柳堂
澳門商業銀行義工隊
澳門培正中學義工隊
澳門普濟禪院觀音堂慈善值理會
澳門演藝人協會
澳門選美連盟
鮑思高青年服務網
繁榮促進會

COMPANIES

24/7 Fitness
853 Face Mask 澳門優質口罩
A Plus international limited
AIA International Limited
ALVES CAFÉ 阿維斯咖啡
Apple Macau
Asia Miles Limited
ASSOCIATED KOKUSAI SERVICES LIMITED
Bank of China (Hong Kong) Limited

Bank of China (Macau Branch)
BCT 銀聯集團
BDO China Shu Lun Pan CPAs LLP 立信會計師事務所
Beppu Group
BILLION SMART CONSTRUCTION COMPANY LIMITED
Bio Signature Health Beautifying Ltd.
Burberry Asia Limited
Cafe Falala 朵兒咖啡
Cathay Pacific Airways Limited
CHAA 緩茶
CLP Power Hong Kong Limited
Columbia
Columbia Montrail
Concept H健康概念
Credit Suisse
D1美食
D'light Dessert Café
ENGLISH EXCEL SCHOOL OF ENGLISH
Fill Cafe
Frangi's Grill 扒皇燒
Hang Seng Bank Limited
HAPPIPLAYGROUND
Hardchill Thai Fusion客潮泰式創意料理
HARNEY WESTWOOD & RIEGELS
Hei's Time
Hong Kong Jockey Club 香港賽馬會
HQ CAPITAL ASIA LIMITED
Hugill & Ip Solicitors
Hung Fook Tong Group Holdings Limited
HYSAN DEVELOPMENT CO. LTD.
ICY HOPE LIMITED
ITECH (ASIA) COMPANY LIMITED
Kerry Group
KERRY PROPERTIES LIMITED
Kingswell Construction & Engineering (Macau) Co. Ltd.
KPMG
Kum Shing Group
Le Petit Prince
Life Project
Linklaters Business Services (H.K.) Limited
Lululemon
Medialink Animation International Limited
Microsoft
MOME 澳動傳科
Nature's Village
NO.26 Store
OCBC Wing Hang Bank Limited
ORA Coffee
Otsuka Pharmaceutical (H.K.) Ltd

PSJ GROUP LTD.
PCCW and HKT
PizzaExpress Macau
Pocari Sweat
PROTREK
Puffin Café
Rala 堯日
ROOT [BUN2] 嚙本道
Seiko - Thong Sia Watch Co., Ltd.
SGS Hong Kong Limited
SHOTHE COFFEE
Simmons & Simmons
Simmons & Simmons (Shanghai)
Skypark 澳門旅遊塔 by AJ Hackett
Tai Fung Bank Limited
TASTING CAFÉ 嚙 · 味美食
TERRA THE DRIP BAR
The Bank of East Asia, Limited
The Hong Kong Management Association 香港管理專業協會
THE LODGE 得樂
The Place 面面堂
Theragun - Leader Radio Technologies Ltd
Tom Lee Music Company Limited
V. Run
VAUDE
VEGA VEGA 我行我素
VTech Coporate Services Ltd
WARBURG PINCUS ASIA LLC
Watsons Water
Wolf Pack
ZA誌
一龍拉麵咖啡店
八分目
大利來記豬排包
大昌行澳門物流倉儲發展有限公司
大信 · 新都匯澳門店
大盛集團控股有限公司
中國銀行澳門分行
中華廣場
友邦廣場
天水橋南家居建材城有限公司
天妍美容
水門泰國食館
世記咖啡
仕覺製作
四哥風味館
市政署
永利渡假村(澳門)股份有限公司
永隆米行
永豐環球實業有限公司
石力投資有限公司
交通銀行股份有限公司澳門分行
企業廣場一期
共廚家作

孖寶兄弟茶餐廳
安盛保險有限公司
安樂影片有限公司
朵兒咖啡
百老匯中心管理機關
西洋菜餐館
利記瓜菜有限公司
利舞臺廣場
君栢地產
宏利保險
志發海產有限公司
李錦記醬料集團
杏林藥行
來來超級市場有限公司
拉麵小路日式拉麵店
昇華實業有限公司
明記瓜菜店
明德控股有限公司
花城鴻圖偉業業主管理委員會
花藝 · 宴會策劃設計
金沙中國有限公司
金朝陽集團
金鷹集團（香港）有限公司
亭一亭蔬食
保誠保險有限公司
信恩科技（香港）有限公司
信達號物業運營有限公司
信德中旅船務管理（澳門）有限公司
信德中旅船務管理有限公司
信德集團控股（澳門）有限公司
帝庭軒購物商場
思科系統（香港）有限公司
洲際水果
科域資訊教育中心
美高梅
美蓮電腦廣場
面面堂
香格里拉國際飯店管理有限公司
振榮建築材料有限公司
旅騰我最大
泰爺傳統雞飯
荃薈
貢乃烤雞
馬鴻記餅家
健康概念
啤利喇購物廣場
富勤保險（香港）有限公司
景逸軒
發記凍肉食品
華潤啤酒（控股）有限公司
貿易通電子貿易有限公司
雅思音樂中心
雅濤居購物商場
雲吞麵世家
微辣文化集團有限公司
意茶舍

THANK YOU FOR SUPPORTING US

O X F A M

愛食療
愛素食（濠尚店）
新苗超級市場
新興業娛樂策劃有限公司
新濠天地
新濠影匯
話知你士多
嘉福機電工程有限公司
綠點環球貿易（澳門離岸商業服務）有限公司
維他奶（澳門）有限公司
銀河娛樂集團有限公司
領展資產管理有限公司
德光投資有限公司
德利機械有限公司
摩爾咖啡
樂點咖啡
賦匠一人有限公司
樹記海鮮有限公司
澳之原貿易有限公司
澳門自來水股份有限公司
澳門保險股份有限公司
澳門旅遊塔會展娛樂中心
澳門商業銀行
澳門康復物理治療中心
澳門華人銀行股份有限公司
澳門華僑永亨銀行
澳門雅辰酒店
澳門新濠峰
澳門電力股份有限公司
澳門電訊有限公司
默默菓子屋
儲存易迷你倉集團
聯豐超級市場
譚仔三哥米線
蘇麗鐘錶
豐晉有限公司
驚天國際貿易投資有限公司
驚環海天度假酒店

ACADEMIC INSTITUTIONS/SCHOOLS

Glenealy School
Little Buds Kindergarten
九龍靈糧堂幼兒園
上水堂幼稚園
天純幼稚園
主蔭幼稚園
母佑會陳瑞祺永援中學（分校）
石排灣公立學校
地利亞加拿大學校（東九龍）
何文田官立中學
利瑪竇中學
吳氏宗親總會泰伯紀念學校
沙梨頭坊眾學校

育賢學校
協同特殊教育學校
東涌天主教幼稚園
信德中旅船務管理有限公司
宣道會上書房中英文幼稚園
宣道會雷蔡群樂幼稚園
研教育中心
英華書院
迦密聖道中學
香港中文大學校友會聯會順龍仁澤幼稚園
香港物理治療學會運動物理治療專研組
香港浸會大學附屬幼稚園
香港培道中學
真理浸信會幼稚園
神召第一小學
基督教香港信義會信愛學校
基督教香港崇真會安康幼兒學校
基督教崇真中學
意大利國際幼稚園暨幼兒園
慈幼中學
新加坡國際學校（香港）
新界鄉議局大埔區中學
新華學校中學部
新華學校幼小部
聖公會聖三一堂曾肇添幼稚園
聖保羅書院小學
聖家學校
聖博德學校
聖瑪沙利羅學校
聖德蘭學校
聖羅撒女子中學中文部
聖羅撒英文中學
綠茵英文幼稚園（馬鞍山）
廣林浸信會呂郭碧鳳幼稚園
德思齊加拿大國際學校
澳門大學何鴻燊東亞書院
澳門大學附屬應用學校
澳門旅遊學院
澳門培正中學
鮑思高粵華小學
濠江中學附屬小學
藍如溪盛成血教育基金邊耀良幼稚園

GOVERNMENT/ STATUTORY BODIES

Disaster Relief Fund, Government of the Hong Kong Special Administrative Region
European Union
Hong Kong Productivity Council 香港生產力促進局
Lands Department
Link Asset Management Limited - Shun Lee Commercial Centre

Link Asset Management Limited - Tai Wo Plaza
Swedish International Development Cooperation Agency
九龍中醫藥聯網
入境事務處
中國人民對外友好協會
中國友好和平發展基金會
民航處
民眾安全服務隊
甘肅省人民政府外事辦公室
甘肅省教育廳
兒童事務委員會
社創基金
政府飛行服務隊
政府產業署
香港天文台
香港海關義工隊
香港消防處
香港消防處義工隊
香港懲教署
香港警務處
教育及青年發展局
雲南省鄉村振興局
廉政公署職員康樂會
路政署
運輸署
漁農自然護理署
廣東省民政廳
澳門市政署
澳門物業登記局
澳門社會工作局
澳門科學館
澳門消防局
澳門統計暨普查局
澳門運輸工務司司長辦公室
澳門懲教管理局
醫療輔助隊
警察義工服務隊

FOUNDATIONS

Ford Foundation
FountainVest Charity Foundation (Asia) Limited
HKEX Foundation Limited
Lee Hysan Foundation
ROBERT S ROSE CHARITABLE FOUNDATION LTD.
S L WANG & Y C KOO CHARITABLE FOUNDATION
THE INCORPORATED TRUSTEES OF THE ZOROASTRIAN CHARITY FUNDS OF HONGKONG, CANTON AND MACAO
Wu Jieh Yee Charitable Foundation
ZeShan Foundation

周大福慈善基金有限公司 Chow Tai Fook Charity Foundation Limited
芝蘭基金會
施永青基金 Shih Wing Ching Foundation
凌天慈善基金有限公司
陳廷驊基金會
復星公益基金會
鄭耀文慈善基金有限公司

CELEBRITIES/ INDIVIDUALS

Louis Wong
Rachel
Samantha Chan
SunSun Leung
Tim Liu
Walter Ding
王瀨兒 JW
朱薰
灰佬
吳業坤
林芊妤 Coffee
林家謙 Terence Lam
肥珍
姚潔貞
急急子 Amber Au
孫穎麟 Timothy Sun
張盈 Vivi
張進翹 Manson Cheung
梁芷珮 Christy Leung
梁建楓
陳國強 KK Chan
華戈師傅
雲浩影 Cloud Wan
黃祥興
楊卓娜 Lenna
蔡穎思 Evelyn Choi
龍克裘 Karl Lung
譚逸嘉 Melody Tam

OXFAM AMBASSADORS

樂施大使小肥
樂施大使胡杏兒
樂施大使森美
樂施音樂大使羅乃新 Nancy Loo

OXFAM AFFILIATES

英國樂施會 Oxfam Great Britain

PARTNERS

MAINLAND CHINA

Anhui

安徽大學法學院
安徽益和公益服務中心
蕪湖市弋江區愛鄰社會工作服務中心
蕪湖市鏡湖區一家人社會服務中心

Beijing

中國友好和平發展基金會
中國傳媒大學
北京木蘭花開社工服務中心
北京市企業家環保基金會
北京市通州區樂益融社會工作事務所
北京超越青少年社工事務所
北京慈幼兒童福利研究中心
北京鴻雁社工服務中心
生態環境部對外合作與交流中心

Chongqing

重慶市黔江區金溪鎮人民政府

Fujian

廈門市湖裏區鳥巢閱讀文化推廣中心

Gansu

天水市心理援助中心
天水築夢兒童發展服務中心
甘肅省社會組織總會
甘肅彩虹公益服務中心
甘肅善泉城鄉社區發展中心
甘肅興邦社會工作服務中心
共青團寧縣委員會
慶陽市匯澤社會工作服務中心
臨洮縣教育局
蘭州市安寧區益興社會工作服務中心

Guangdong

中國共產主義青年團廣州市番禺區委員會
廣州市番禺區小金雁社區公益服務中心
廣州市番禺區青年志願者協會
廣東省殘培教育發展基金會
廣州市越秀區科萊美特環境保護交流中心

Guangxi

南寧市綠種扶貧服務中心

Guizhou

貴州藍天救援隊
盤州市義工聯合會

Inner Mongolia

西烏珠穆沁旗牧區信息服務中心

Jiangsu

蘇州星星家園社會工作服務中心

Jiangxi

南昌益心益意公益服務中心

Qinghai

玉樹市金巴慈善會

Shaanxi

西安市蓮湖區思捷青年發展中心
陝西助老匯社會工作發展中心
陝西純山公益事業促進中心

Shandong

青島常春藤社會工作服務中心
濟南市睦恩公益服務中心
濟南槐蔭積成社區社會服務中心

Shanghai

上海新途社區健康促進社

Shanxi

山西省呂梁市興縣蔡家崖鄉人民政府

Yunnan

昆明市西山區健康關愛促進會
昆明市西山區漢達社會工作服務中心
昆明市呈貢區夢南舍可持續發展服務中心
南鄉村之眼鄉土文化研究中心
洱源縣疾病預防控制中心
洱源縣鄉村振興局
陸良縣大莫古鎮人民政府
陸良縣召誇鎮召誇社區居民委員會
陸良縣板橋鎮人民政府
陸良縣板橋鎮馬軍堡村村民委員會
陸良縣板橋鎮馬軍堡社區居民委員會
陸良縣鄉村振興局
富源縣後所鎮楊家墳村民委員會
雲南省國際民間組織合作促進會
雲南超軼健康諮詢中心
會澤錢王之鄉青少年事務社會工作服務中心
楚雄市鄉村振興局
瑞麗市婦女兒童發展中心
瑞麗市婦女聯合會
彌勒市疾病預防控制中心
騰沖市人民政府扶貧開發辦公室
鶴慶縣鄉村振興局

Zhejiang

杭州市上城區花田公益服務中心

HONG KONG

Add Oil Workshop
Asbury Methodist Social Service
Catering and Hotels Industries
Employees General Union

WE BELIEVE IN THE POWER OF PEOPLE

OXFAM

Childhood is Limited
Cleaning Workers Union
ComHome Social Housing Platform
Ltd
Community Development
Enhancement Fund Ltd
Concern for Grassroots' Livelihood
Alliance Limited
Concerning Home Care Service
Alliance
Diocesan Pastoral Centre for
Workers - Kowloon
Eldpathy Co. Ltd.
Growth Playground
Happeriod Limited
Home Care Apparel Company Ltd
Home for Wellbeing
Hong Kong Catholic Commission
for Labour Affairs
La Violet Education Consultants
Ltd.
Lingnan University
People Service Centre Limited
Rolling Books Limited
Social Policy Research Limited
Social S Limited
Society for Community
Organization Limited
The Chinese University of Hong
Kong
The Education University of Hong
Kong
The Hong Kong Polytechnic
University
The University of Hong Kong
Tung Chung Community

Development Alliance
Under Production Ltd
WEDO GLOBAL Limited

MACAU

Big Mouse Kids Drama Group
Bosco Youth Service Network
Champion Arts Association
Comuna de Pedra
Fuhong Society of Macau
Green Future
Hub Education
Sun Tou Tong Community Service
Centre
The Salvation Army Joy Family
Integrated Service Centre
Yetu Studio

TAIWAN

Centre for Applied Theatre, Taiwan
Do you a Flavor Co Ltd
Graduate Institute of Curriculum
and Instruction, Tamkang
University
One-Forty
Pley School
Taiwan Community Mutual-Care
Action Association
Taquin Inc
ThinkFeelMove

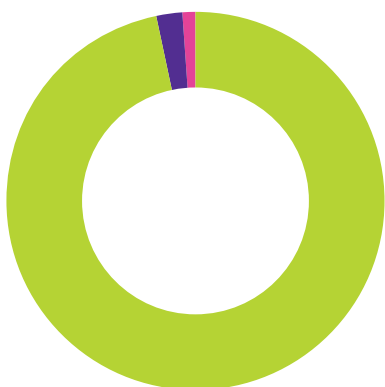
INTERNATIONAL

Gender Action

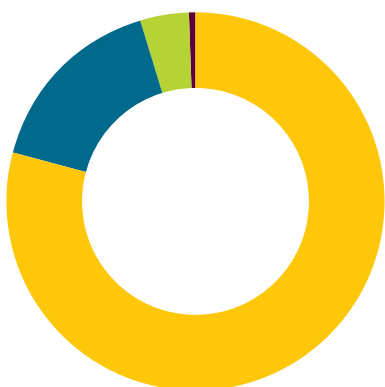
Oxfam in Asia
Oxfam in Bangladesh
Oxfam in Ethiopia
Oxfam in Horn, East, and Central
Africa
Oxfam in Kenya
Oxfam in Lebanon
Oxfam in Malawi
Oxfam in Mozambique
Oxfam in Nepal
Oxfam in Occupied Palestinian
Territory & Israel
Oxfam in the Philippines
Oxfam in Tanzania
Oxfam in Vietnam
Oxfam Brasil
Oxfam India
Oxfam International
Oxfam KEDV
Oxfam Mexico
Oxfam South Africa
Stichting Re-course International

FINANCIAL HIGHLIGHTS

INCOME AND EXPENDITURE



INCOME	HK\$'000
Public fundraising	198,931
Institutional fundraising	4,692
Others	1,825
TOTAL INCOME	205,448



EXPENDITURE	HK\$'000
Programmes	152,299
Fundraising and marketing	30,975
Management and administration	8,210
Others	616
TOTAL EXPENDITURE	192,100
SURPLUS FOR THE YEAR	13,348

PROGRAMME EXPENDITURE BY EXTERNAL CHANGE GOALS



EXPENDITURE	HK\$'000
Sustainable Livelihoods in Just Economies	88,136
Gender Justice	21,553
Climate Justice	21,021
Humanitarian Relief	21,589
TOTAL	152,299

FINANCIAL POSITION

Assets and Liabilities	HK\$'000	Reserves	HK\$'000
Non-current assets	50,798	Restricted funds	17,121
Property, plant and equipment	50,798	Operation reserve	116,560
Current assets	110,133	TOTAL RESERVES	133,681
Inventories	25		
Prepayments, deposits and other receivables	4,306		
Cash and cash equivalents	105,802		
Current liabilities	27,250		
Accounts and other payable	13,106		
Grants payable	1,117		
Deferred revenue	13,027		
NET ASSETS	133,681		

These financial highlights are based on Oxfam Hong Kong's financial accounts for the year ended 31 March 2022. The full audited financial statements by KPMG are available on our website, www.oxfam.org.hk. All figures are in Hong Kong dollars.



FINANCIAL REPORT

CONTINUOUS PUBLIC SUPPORT

We are grateful for the generosity of our donors who have continued to support us under this challenging fundraising environment.

Donations from the public amounted to HK\$198.9 million, which represented 97% of our total revenue.

Income from the Oxfam Trailwalker (OTW) recorded HK\$12.0 million and received strong support via our OTW – VIRTUALLY TOGETHER and the first Mini Trailwalker despite the cancellation of the in-person OTW.

This year, we raised HK\$2.5 million from the public for our disaster relief work. It included HK\$2.2 million for COVID-19 and HK\$0.3 million for the Gaza Crisis.

INVESTMENT IN PROGRAMMES

We spent a total of HK\$152.3 million on programmes this year, which represented close to 80% of our total expenditure.

With regard to emergencies this year, we spent a total of HK\$11.0 million, including HK\$4.3 million for the drought and cyclones in Kenya, Mozambique and Malawi, HK\$2.2 million on the humanitarian crises in Gaza and Ethiopia, and HK\$2.0 million on our COVID-19 response in India. Moreover, HK\$2.5 million was spent on recurrent emergencies such as cyclical and climate-related disasters in mainland China and other places around the world.

We categorise our programme expenditure by External Change Goals. The goal we invested in the most was Sustainable Livelihoods in Just Economies, which amounted to HK\$88.1 million. Through this goal, we aim to secure and enhance sustainable livelihoods in a just

economy. We also spent HK\$21.6 million on the goal Humanitarian Relief. Through this goal, we aim to support vulnerable communities to build resilience to disasters and provide life-saving support during emergencies. A further HK\$21.6 million was spent on the goal Gender Justice this year. Through this goal, we aim to advance gender equality and eliminate gender-based discrimination. And being highly concerned about the climate, we spent HK\$21.0 million this year on the goal Climate Justice. Our work in this area aims to mitigate the impacts of climate change on vulnerable and poor communities, and support them as they adapt to it.

RESERVES

In 2021/22, we recorded a surplus of HK\$13.3 million. At the end of the financial year, our reserves stood at HK\$133.7 million, representing an increase of 11% from last year. The surge was brought by reducing our expenditure and receiving a bequest in the last month of the year. The reserves include HK\$17.1 million in restricted funds and HK\$116.6 million in operation reserves. This demonstrates that we have been able to maintain and ensure our financial health.

ACCOUNTABILITY MEASURES

Whenever we make an appeal for a humanitarian disaster, we cover the core operational costs using our central funds, thereby ensuring that every dollar donated by the public goes to the urgent work at hand. A separate account is established for each emergency. We are also committed to accountability in terms of governance, compliance and controls, codes and standards, and transparency and communication (with further details on the next few pages).



OUR COMMITMENT TO ACCOUNTABILITY



LEARN MORE ABOUT
HOW WE HOLD OURSELVES
ACCOUNTABLE



OUR COMMITMENT TO ACCOUNTABILITY

We are true and loyal to our vision and mission. We are committed to principles of integrity, good governance systems and best practices, and hold ourselves, stakeholders and partners accountable.

GOVERNANCE

OHK's governing body, the Council, is responsible for the organisation's legal, ethical, strategic and administrative governance, as well as risk management. The Council helps formulate our strategies, guide and monitor our work, and oversee the expenditure of our programmes. The Council has also formed and delegated specific powers to several Committees.

COMPLIANCE & CONTROLS

As a company limited by guarantee registered in Hong Kong, OHK complies with the relevant requirements set out in the Companies Ordinance. We are also a tax-exempt charity pursuant to Section 88 of the Inland Revenue Ordinance (Cap. 112). Our charitable status is regularly reviewed and confirmed by the Inland Revenue Department.

OHK strictly adheres to the financial standards issued by the Hong Kong Institute of Certified Public Accountants and the Oxfam Confederation Financial Standards. Our financial statements are audited in accordance with the Hong Kong Standards on Auditing and the Hong Kong Financial Reporting Standards.

Internally, we devise robust systems and processes to hold ourselves and those we work with accountable. The Finance, Risk and Audit Committee, chaired by the Treasurer of the Council, meets regularly to review all financial, risk, auditing and internal control issues related to the

organisation. Moreover, the Committee supervises an internal auditor to conduct internal audit assessments. This enables us to evaluate and improve the efficiency and effectiveness of our risk management practices, control frameworks and governance processes.

CODES & STANDARDS

OHK upholds the highest ethical standards to protect our employees and the communities we work with, and have zero tolerance for sexual harassment, exploitation and abuse in our organisation. Our staff, partners, governance members and volunteers are all bound by Oxfam's Joint Code of Conduct. We have a comprehensive set of safeguarding policies, which include our Whistleblowing Policy. Oxfam staff and members of the public can report misconduct through our whistleblowing channels. In the 2021/22 fiscal year, no cases related to OHK were reported.

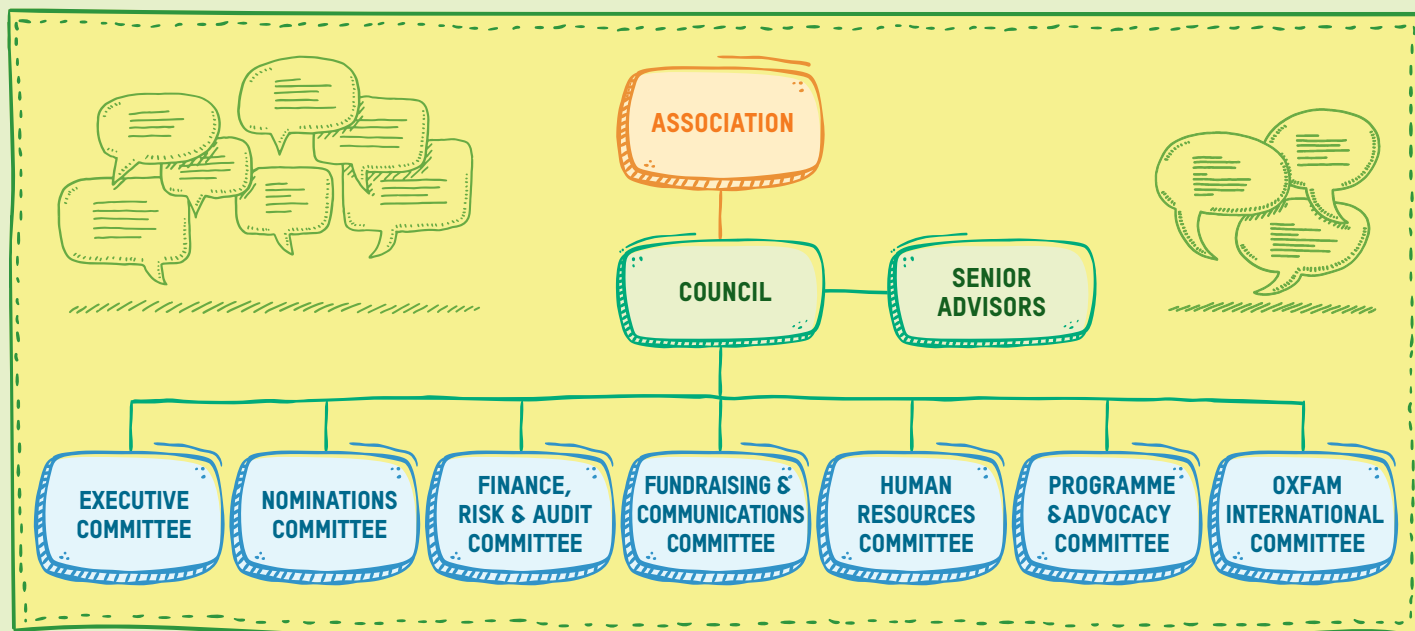
OHK also adheres to international standards, charters and best practices that guide the principles of our work on humanitarian response and disaster relief, as well as in the monitoring and evaluation of our strategies and programmes.



TRANSPARENCY & COMMUNICATION

Every year, to ensure transparency in our work and use of funds, we publish our Annual Report and post it on our website together with the Audited Financial Statements. We also communicate actively and regularly with our donors and supporters through our newsletter – the Oxfam Express – and other publications, direct mailings, social media platforms, and public engagement events.

OUR GOVERNANCE



OHK is governed by a Council. The Council members are elected at the Annual General Meeting of the Association of OHK. The Council appoints members to its Committees, which are chaired by Council members. All Council, Committee and Association members serve on a voluntary basis.



A FUTURE WITHOUT POVERTY



ASSOCIATION

Jose Alvares
Ian Anderson (until 11 September 2021)
Monica Au
Cai Yong Shun
Agnes Chan (from 11 December 2021)
Bernard Chan
Irene Chan
Virginia Chan
Walter Chan
Jeffrey Chau
Josephine Chesterton
Cheung Yuk Tong
Sherman Chin
Francis Fong
Henry Ho
David Hodson
Christine Hung (until 11 September 2021)
Lakshmi Jacota
Hugh Kam
Alice Kwok
Gavin Kwok
Dicky Lai
Russell Lamb (from 11 December 2021)
Japhet Law
Derrick Lee (until 11 September 2021)
Elsie Leung (until 11 September 2021)
Lo Chi Kin
Elizabeth Loh (until 11 September 2021)
Teresa Ma
Timothy Ma
Sandra Mak
Martin Matsui
Allan Ng
Wayne Porritt
Pun Ngai
Ivan Sam
Alex Setchina (from 15 May 2021)
Vivek Sharma
May Tan
Herman To
Kellee Tsai
Mark Tung
Wong Hung
Antony Wood
Joan Xia
Marat Yu

COUNCIL

Cheung Yuk Tong (Chair)
Wong Hung (Vice-Chair)
Allan Ng (Treasurer)
Jose Alvares (from 11 December 2021)
Agnes Chan (from 11 December 2021)
Irene Chan
Sherman Chin
Francis Fong

Lakshmi Jacota
Hugh Kam (from 11 December 2021)
Teresa Ma
Martin Matsui
Wayne Porritt
Pun Ngai
Alex Setchina (from 15 May 2021)
Vivek Sharma
Herman To (until 11 September 2021)
Joan Xia
Marat Yu

SENIOR ADVISORS

Bernard Chan
Josephine Chesterton
Lo Chi Kin
May Tan

EXECUTIVE COMMITTEE

Cheung Yuk Tong (Chair)
Irene Chan
Martin Matsui
Allan Ng
Wong Hung/Marat Yu/Pun Ngai

NOMINATIONS COMMITTEE

Cheung Yuk Tong (Chair)
Bernard Chan
Irene Chan
Martin Matsui
Allan Ng
Wong Hung/Marat Yu/Pun Ngai

FINANCE, RISK AND AUDIT COMMITTEE

Allan Ng (Chair)
Alex Setchina (Vice-Chair) (from 10 July 2021)¹
Anthony Cheung (from 11 December 2021) (Observer from 10 July 2021)
Lakshmi Jacota
Hugh Kam
Liu Xiao Feng
Teresa Ma
Martin Matsui
Melissa Moy Tian
Wayne Porritt
Vivek Sharma
Forever Sze (until 6 March 2022)
Herman To (until 14 September 2021)
Betty Pun (Observer) (from 11 December 2021)

FUNDRAISING AND COMMUNICATIONS COMMITTEE

Irene Chan (Chair)
Wayne Porritt (Vice-Chair)

Jose Alvares (from 11 December 2021)²
Bernard Chan
Francis Fong
Henry Ho (until 12 March 2022)
Hugh Kam (from 11 December 2021)²
Alice Kwok (until 11 December 2021)
Gavin Kwok
Kevin Lai (from 12 March 2022)²
Wendy Lam (from 12 March 2022)²
Sandra Mak (until 11 December 2021)
May Tan (until 12 March 2022)
Mark Tung (until 11 December 2021)
Joan Xia
Lauren Chung (Observer) (from 12 March 2022)
Eric K Lee (Observer) (from 10 July 2021)
Susanna Mok (Observer) (from 12 March 2022)
Michael Sorensen (Observer) (until 12 March 2022)
Rita Wong (Observer) (from 10 July 2021)

HUMAN RESOURCES COMMITTEE

Martin Matsui (Chair)
Sherman Chin (Vice-Chair)
Sehr Ahmed
Agnes Chan
Russell Lamb
Derrick Lee (until 11 September 2021)
Wendy Lee (from 11 December 2021)

PROGRAMME AND ADVOCACY COMMITTEE

Pun Ngai (Chair)
Marat Yu (Vice-Chair)
Jeffrey Chau
Cheung Yuk Tong
Paul Harris
Lakshmi Jacota
Lo Chi Kin
Elizabeth Loh (until 11 December 2021)
Teresa Ma
Herman To
Kellee Tsai
Wong Hung
Au Yeung Tat Chor (Observer)
Dorothy Lee (Observer)

OXFAM INTERNATIONAL COMMITTEE

Cheung Yuk Tong (Chair)
Josephine Chesterton
Lo Chi Kin
Teresa Ma

Allan Ng

ADVISORS

The following advisors have also rendered invaluable service to Oxfam Hong Kong by providing pro-bono professional advice.

Oxfam Trailwalker Advisory Committee

Bernard Chan (Chair)
John Arnold
Yvonne Lo
Antony Wood
Joan Xia
Amanda Yik

Legal Advisors

Davis Polk & Wardwell
Jorge Neto Valente, Advogados e Notários
Simmons & Simmons

OXFAM IN MACAU GOVERNANCE BOARDS

Chairing Committee of General Assembly

Cheung Yuk Tong (Chair)
Wong Hung (Vice-Chair)
Monica Au (Secretary) (until 15 May 2021)
Joan Xia (Secretary) (from 15 May 2021)

Board of Directors

Bernard Chan (Chair)
Ivan Sam (Vice-Chair)
Dicky Lai (Secretary)
Monica Au (Member) (until 15 May 2021)
Sherman Chin (Member) (from 15 May 2021)
Wong Hung (Member) (until 15 May 2021)
Marat Yu (Member) (from 15 May 2021)

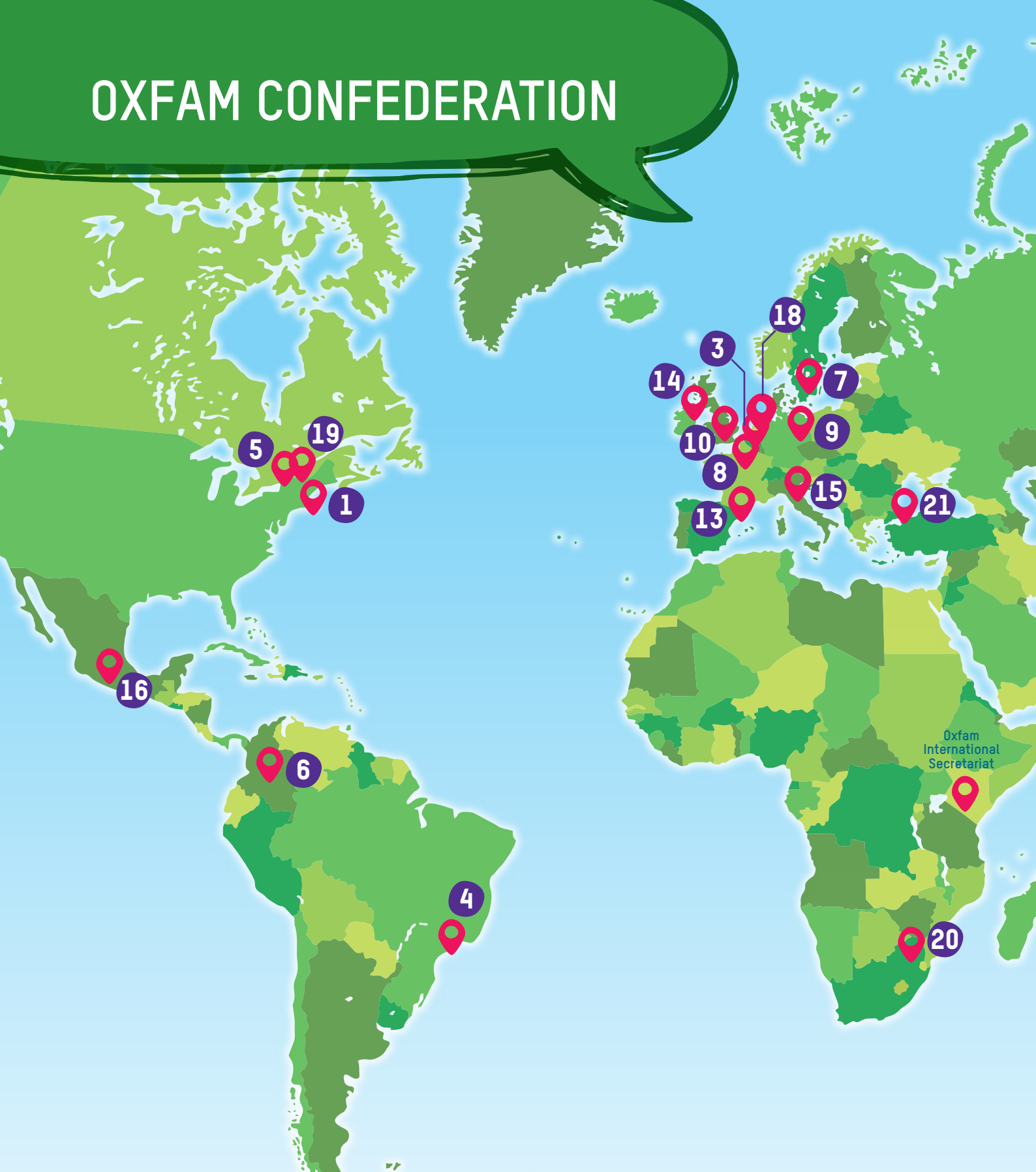
Supervisory Board

Allan Ng (Chair)
Josephine Chesterton (Vice-Chair) (until 15 May 2021)
Martin Matsui (Vice-Chair) (from 15 May 2021)¹
Lakshmi Jacota (Member) (from 15 May 2021)

¹ Formerly a Member

² Formerly an Observer

OXFAM CONFEDERATION



1
Oxfam
America (USA)

2
Oxfam
Australia

3
Oxfam
in Belgium

4
Oxfam
Brasil

5
Oxfam
Canada

6
Oxfam
Colombia

13
Oxfam
Intermón (Spain)

14
Oxfam
Ireland

15
Oxfam
Italy

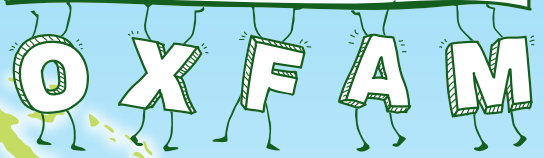
16
Oxfam
Mexico

17
Oxfam Aotearoa
(New Zealand)



OHK is one of the 21 Oxfam Affiliates that are working together as the Oxfam International Confederation. All Oxfam Affiliates are independent entities that have their own governing boards and are managed and financed independently. The Oxfam International Secretariat coordinates and facilitates collaborations among the Oxfam Affiliates for greater impacts on combating poverty and injustice worldwide.

Oxfam is working in about 90 countries and regions. These include where our Affiliates operate and where we run our humanitarian/development programmes and advocacy and public engagement campaigns. Apart from contributing and sharing our knowledge and experience on various fronts collectively and as part of the Confederation, in FY2021/22, OHK focused its funding support on 20 of these countries and regions.



7
Oxfam
IBIS (Denmark)

8
Oxfam
France

9
Oxfam
Germany

10
Oxfam
Great Britain

11
Oxfam
Hong Kong

12
Oxfam
India

18
Oxfam Novib
(Netherlands)

19
Oxfam
Québec

20
Oxfam
South Africa

21
KEDV – Foundation for the
Support of Women’s Work, Turkey

ABOUT US

DIRECTORS

KALINA TSANG

Director General

PARIS LAW

China Programme Director
(from 1 Oct 2021 onwards)

HOWARD LIU

China Programme Director
(until 30 Sep 2021)

DAWN LI

Deputy China Programme Director

STANLEY SO

Acting Director of Fundraising
(until 28 Feb 2022)

WONG SHEK HUNG

Director of Hong Kong, Macau, Taiwan Programme
(from 18 Oct 2021 onwards)
Acting Director of Hong Kong, Macau, Taiwan
Programme (until 17 Oct 2021)

SAMUEL NG

Director of Operations

HONG KONG

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Email: swpo@oxfam.org.hk

OXFAM ONLINE

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AGENCY WEBSITE IN MACAU

www.oxfam.org.mo

AGENCY WEBSITE IN TAIWAN

www.oxfam.org.tw

OXFAM TRAILWALKER WEBSITE

www.oxfamtrailwalker.org.hk

SOCIAL MEDIA



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TOGETHER,
WE FIGHT INEQUALITY
TO END POVERTY



OXFAM